



CMR COLLEGE OF ENGINEERING & TECHNOLOGY

(AUTONOMOUS)

NAAC Accredited Institution with 'A' Grade

Kandlakoya (V), Medchal Road, Hyderabad -501401.

CMRCET/PRIN/WPC/AY2017-18/01

Date: 19 May, 2017

Office Order

The **Women Protection Cell** has been reconstituted for the academic year 2017– 2018 with the following members –

S.No	Name of the member	Designation	Position
1.	Major Dr. V.A. Narayana	Principal	Chairman ✓
2.	Ms. S. Fatima Mary	Associate Professor	Convener <i>fat</i>
3.	Ms. Prema Latha	Associate Professor	Member <i>Platha</i>
4.	Ms. Sruthi	Associate Professor	Member <i>Sruthi</i>
5.	Dr. K.L.S. Sowjanya	Associate Professor	Member <i>K.L.S.</i>
6.	Ms. Rohini Reddy	Associate Professor	Member <i>Rohini</i>
7.	Ms. Sowjanya	Associate Professor	Member <i>Sowjanya</i>

Principal

Copy Submitted to: The Secretary garu (for kind information please)

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CMRCET/PRIN/WPC/CIR/ AY2017-18/01

Dated: 25.05.2017

Circular

This is to inform all the Committee members of the **Women Protection Cell**, that there will be a meeting of the committee, at 2 p.m. on the 2nd of June 2017.

The Agenda for the meeting is as follows –

1. Review of the previous year's WPC activities
2. Planning activities for the forthcoming year

It is mandatory for all the committee members to attend.

S. Fatima Mary

(Convener)

Women Protection Cell

Principal

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Women Protection Cell

MINUTES OF THE FIRST MEETING for the academic year 2017-18

The first meeting for the academic year 2017-18 of Women Protection Cell was called for by the Convener Prof. S. Fatima Mary on the 2nd of June 2017. The meeting was held in the Conference hall at 2 pm.

Agenda

1. Review of the previous year's WPC activities
2. Planning activities for the forthcoming year

Attendees

The meeting was presided over by the Chairman Major Dr. V.A. Narayana and attended by the Convener, and the members.

The members apprised the Chairman of the previous year's activities which were as follows --

S. No.	Name of the event	Date
1.	Elocution: Women's safety	04.08.2016
2.	Domestic Violence: Seminar	03.11.2016
3.	Challenges for women in the society	27.01.2017


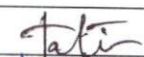

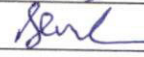
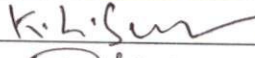
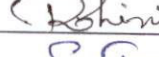
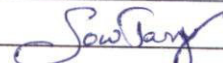
The Committee planned to organize and conduct the following events -


S. No.	Name of the event	Tentative Dates
1.	Gender Sensitization: Films	09.08.2017
2.	Love and acid do not mix - An interactive session on Acid attacks	17.09.2017

4.	Cyber Crime Awareness for Secure Life of Girls	02.11.2017
5.	Nirbhaya Laws: A Caution	21.02.2018

The meeting came to a close after all the attendees resolved to work for the welfare of the students.

The Faculty who attended the first meeting of the **Women Protection Cell** on 2nd of June 2017 for the Annual Year 2017 – 2018

S.No	Name of the member	Designation	Signature
1.	Major Dr. V.A. Narayana	Principal	
2.	Ms. S. Fatima Mary	Associate Professor	
3.	Ms. Prema Latha	Associate Professor	
4.	Ms. Sruthi	Associate Professor	
5.	Dr. K.L.S. Sowjanya	Associate Professor	
6.	Ms. Rohini Reddy	Associate Professor	
7.	Ms. Sowjanya	Associate Professor	


Ms. S. Fatima Mary
 Convener
 Women Protection Cell


Principal

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Kandlakoya (V), Medchal Road, Hyderabad -501401.

Dt: 25.07.2017

To

The IQAC coordinator

CMR College of Engineering & Technology

Kandlakoya

Medchal.

Sir,

Sub: Request for approval to organize and conduct events for the Academic Year 2017-18.

Regarding.

The **Women's Protection Cell** in collaboration with Student Counseling Centre and Women's Empowerment cell of CMR College of Engineering & Technology would like to have approval to organize and conduct events for the students and the faculty for the Academic year 2017-2018.

S. No.	Name of the event	Tentative Dates
1.	Gender Sensitization: Films	09.08.2017
2.	Love and acid do not mix - An interactive session on Acid attacks	17.09.2017
4.	Cyber Crime Awareness for Secure Life for Girls	02.11.2017
5.	Nirbhaya Laws: A Caution	21.02.2018

Yours Sincerely

Ms. S. Fatima Mary
Convener

Women Protection Cell



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Strategic Perspective Plan for the Academic Year 2017-18

Sl. No.	Date of the Event	Dept./Committee	Name of the Event	Details
1	09.08.2017	Women Protection Cell	Gender Sensitization: Films	The aim in showing these films to the students is to make them sensitize towards gender equality.
2	17.09.2017	Women Protection Cell	Love and acid do not mix - An interactive session on Acid attacks	The aim is to enlighten the students about how and why the male aggression makes the female a victim.
3.	02.11.2017	Women Protection Cell	Cyber Crime Awareness for Secure Life for Girls	The aim is to educate and protect our women and children better.
4.	21.02.2018	Women Protection Cell	Nirbhaya Laws: A Caution	The aim in conducting the event is to create awareness among the youth and also to spread the lessons learnt from Nirbhaya incident.

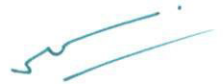
Women's Protection Cell- Strategy Document

1. **Women's Protection Cell** meeting is conducted at the beginning and ending of each academic year.
2. A brief synopsis is given by the **Women's Protection Cell** on the importance of the committee.
3. Students and faculty are encouraged to attend and actively participate in the **Women's Protection Cell** activities.
4. **Women's Protection Cell** has given instructions and suggestions to the students and faculty about implementation of the events.
5. A follow-up of the event is made in the consequent meetings of the **Women's Protection Cell**.



IQAC Coordinator

Coordinator
Internal Quality Assurance Cell
CMR College of Engineering & Technology
Kandlakoya (V), Medchal Road,
Hyderabad - 501 401.



Principal

PRINCIPAL
CMR COLLEGE OF ENGG. & TECH.
Kandlakoya (V), Medchal Road,
Hyderabad-501401.



CMR COLLEGE OF ENGINEERING & TECHNOLOGY

(AUTONOMOUS)

NAAC Accredited Institution with 'A' Grade

Kandlakoya (V), Medchal Road, Hyderabad -501401.

Dt: 04.08.2017

To

The Principal

CMR College of Engineering & Technology

Kandlakoya

Medchal.

*Recommended
Approval*

Sir,

Through: **IQAC** coordinator

Sub: Request for permission to screen films on **Gender Sensitization** Regarding.

The **Women Protection Centre** and the **Student Counseling Centre** of CMR College of Engineering & Technology would like permission to conduct a workshop where films on **Gender Sensitization** will be screened for all the first year students in H & S Seminar Hall on 9th August 2017, between 1pm and 4pm.

The **aim** in showing these films to the students is to make them sensitize towards gender equality.

Yours Sincerely

Ms. S. Fatima Mary

Convener

Women Protection Cell

Permitted



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Kandlakoya (V), Medchal Road, Hyderabad -501401.

CMRCET/PRIN/WPC/CIR/ AY2017-18/02

Date: 07.08.2017

Circular

This is to inform that the **Women Protection Centre** and the **Student Counseling Centre** will conduct a workshop where films on **Gender Sensitization** will be screened for all the first year students in H & S Seminar Hall on 9th August 2017, between 1pm and 4pm.

S. Fatima Mary

(Convener)

Women Protection Cell

Principal

Copy Submitted to: The Secretary garu (for kind information please)

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Report on:

1. Gender Sensitization: Films

09.08.2017

<https://youtu.be/p08P6NoeHnA>

<https://youtu.be/xhJk2AiABl0>



Students watching videos on Gender Sensitization

This event was organized by the **Women Protection Cell** and the **Student Counseling Centre**.

The **aim** in showing these films to the students is to make them sensitize towards gender equality.



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NAAC Accredited Institution with 'A' Grade
Kandlakoya (V), Medchal Road, Hyderabad -501401.

Dt: 12.09.2017

To

The Principal
CMR College of Engineering & Technology
Kandlakoya
Medchal.

Sir,

Through: **IQAC** coordinator

Sub: Request for permission to conduct **An interactive session on Acid attacks**. Regarding. The **Women Protection Cell** and the **Student Counseling Centre** of CMR College of Engineering & Technology would like permission to conduct **An interactive session on Acid attacks** for four sections of the second year students in batches in H&S Seminar Hall on 19th September 2017.

The **aim** is to enlighten the students about how and why the male aggression makes the female a victim.

Yours Sincerely

Ms. S. Fatima Mary

Convener

Women Protection Cell

Recommended
Aroseen

Permitted



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Kandlakoya (V), Medchal Road, Hyderabad -501401.

CMRCET/PRIN/WPC/CIR/ AY2017-18/03

Date: 15.09.2017

Circular

This is to inform that the **Women Protection Cell** and the **Student Counseling Centre** will conduct **An interactive session on Acid attacks** for four sections of the second year students in batches in H&S Seminar Hall on 19th September 2017.

S. Fatima Mary

(Convener)

Women Protection Cell

Principal

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Report on:

2. Love and acid do not mix: An interactive session on Acid attacks

19.09.2017



Group Discussions on the topic Acid Attacks

1/1/19

Acid Attacks

Acid attacks often occur as revenge against a woman who rejects a proposal of marriage or a sexual advance. Gender inequality and women's position in the society in relation to men, plays a significant role in these types of attacks.

Acid throwing, also called an acid, a vitriol attack or vitriolage, is a form of violent assault defined as "the act of throwing acid or a similarly corrosive substance onto the body of another" with the intention to disfigure, maim, torture or kill. Perpetrators of these attacks throw corrosive liquids at their victims, usually at their faces, burning them and damaging skin tissue, often exposing and sometimes dissolving the bones.

The most common types of acid used in these attacks are sulfuric and nitric acid. Hydrochloric acid is sometimes used, but is much less damaging.

The Women Protection Cell and the Student Counseling Centre of the CMRCET conducted the above event with an aim to enlighten the students about how and why the male aggression makes the female a victim.



CMR COLLEGE OF ENGINEERING & TECHNOLOGY

(AUTONOMOUS)

NAAC Accredited Institution with 'A' Grade
Kandlakoya (V), Medchal Road, Hyderabad -501401.

Dt: 25.10.2017

To

The Principal

CMR College of Engineering & Technology

Kandlakoya

Medchal.

*Recommended
Approved*

Sir,

Through: **IQAC** coordinator

Sub: Request for permission to conduct a workshop on **Cyber Crime Awareness for secure life**. Regarding.

The **Women Protection Cell** of CMR College of Engineering & Technology would like permission to conduct a workshop on **Cyber Crime Awareness for secure life** for all the first year girl students in the CMRCET auditorium on 2nd November 2017.

The **aim** is to educate and protect our women and children better.

Yours Sincerely

Ms. S. Fatima Mary

Convener

Women Protection Cell

Permitted



CMR COLLEGE OF ENGINEERING & TECHNOLOGY

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NAAC Accredited Institution with 'A' Grade

Kandlakoya (V), Medchal Road, Hyderabad -501401.

CMRCET/PRIN/WPC/CIR/ AY2017-18/04

Date: 28.10.2017

Circular

This is to inform that the **Women Protection Cell** will conduct a workshop on **Cyber Crime Awareness for secure life** for all the first year girl students in the CMRCET auditorium on 2nd November 2017.

S. Fatima Mary

(Convener)

Women Protection Cell

Principal

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Report on:

3. Cyber Crime Awareness for secure life of Girls

02.11.2017

Spreading awareness about crime is as important as investigating crime. Educating citizens, especially women, about crime perhaps would go a long way in protecting them from crime. The act of spreading awareness is more important as the nature of crime has changed due to information technology which has become part of everyday life. Information technology in the form of smart phones and social media and networks pose special risk to women and children as it makes it relatively easy for the men to target them. The crime takes the form of stalking and harassing women and children either by direct means or by posting their details in dark web or such harmful places in cyber world. It becomes very difficult to deal with the repercussions of such activities as it harms one's self image and reputation among the public. **CSE Department and the Student Counseling Cell** of CMRCET conducted an event on Cyber crime awareness to educate students about the precautions they have to take when they share their details such as phone number and other personal information with anyone. It is because many times the culprit turned out to be a person who is well known to the victim. A senior faculty of the CSE Department Dr. KLS Sowjanya conducted the event. Thus by sharing examples and experiences of victims of cyber crime our **aim** is to educate and protect our women and children better.



"BETTER BE SAFE THEN SORRY!"

identity theft and etc...
(i) Take measures to help protect yourself against
(ii) Manage how you share sensitive data
(iii) Keep your software updated
(iv) Use strong passwords
(v) Use a full-disk encryption software with
to protect yourself from the cybercriminals like
not afraid (vi) Online scams. There are many ways
that, online chat, webcam, etc., etc.
crime that are increasing, cyberstalking, online identity
There are five major types of cyber

phones.
rooms, email, social media and mobile
users with a variety of services including chat
of interaction, using modern communication me-
tically. However, the reputation of the victim directly
of identification with a criminal motive to inter-
that are committed against individuals or groups
target. Cybercriminals can be defined as: "offenders
in the commission of a crime, or it may be the
and a motivation. The computer may have been used
Cybercrime, is a crime that involves a computer

CYBER CRIME

Shawth

Definition of Cyber Crime

Cybercrime is a crime that involves a computer and network. Cybercrimes can be defined as: "Offences that are committed against individuals or groups of individuals with a criminal motive to intentionally harm the reputation of the victim. Directly or indirectly using modern telecommunication networks such as Internet.

Cybercrimes crossing international borders and involving the actions of at least one nation-state is sometimes referred to as Cyberwarfare.

Classifications of Cyber Crime

- * Financial Fraud Crimes
- * Cyberterrorism
- * Cyberextortion
- * Cyberwarfare
- * Drug trafficking

A primary impact from Cybercrime is financial, and Cybercrime can include many different types of profit-driven criminal activity.



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Dt: 16.02.2018

To
The Principal
CMR College of Engineering & Technology
Kandlakoya
Medchal.

*Recommended
Arora*

Sir,

Through: **IQAC** coordinator

Sub: Request for permission to conduct a workshop on **Nirbhaya Laws: A Caution for both Genders** . Regarding.

The **Women Protection Cell** and the **Student Counseling Centre** of CMR College of Engineering & Technology would like permission to conduct a workshop on **Nirbhaya Laws: A Caution for both Genders** for all the first year students in the H&S Seminar Hall on 21st February 2018 from 1pm to 4pm.

The **aim** in conducting the event is to create awareness among the youth and also to spread the lessons learnt from Nirbhaya incident.

Yours Sincerely

Ms. S. Fatima Mary
Convener
Women Protection Cell

Permitted



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CMRCET/PRIN/WPC/CIR/ AY2017-18/05

Date: 19.02.2018

Circular

This is to inform that the **Women Protection Cell** and **Student Counseling Centre** will conduct a workshop on **Nirbhaya Laws: A Caution for both Genders** for all the first year students in the H&S Seminar Hall on 21st February 2018 from 1pm to 4pm.

S. Fatima Mary

(Convener)

Women Protection Cell

Principal

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Report on:

4. Nirbhaya Laws: A Caution for both Genders

21.02.2018

Violence against women in general and sexual violence against them in particular in India is old as the history of myth that is woven into the fabric of the nation. It had appeared as if these crimes against women are a normative aspect of general nature of crime. But Nirbhaya incident (2012) in Delhi forced the government of India to take a serious view of crimes against women. It attracted international attention due to massive protests across the country against such barbaric and heinous acts against women. The government of India appointed Justice J.S.Verma to suggest amendments to criminal law to deal with the new waves of crime against women . Thus The Criminal Law (Amendment) Act, 2013 (Nirbhaya Act) came into force. This is followed by many other changes in the criminal justice system. Fast track courts to deal with the criminal acts against women were formed. Harsher punishments to culprits are being given. Marital rape is now being treated as a crime. The government made amendments to the juvenile justice act in view of the involvement of the juveniles in many criminal acts. Such juveniles are now treated as adults keeping in view of the nature of crime.

The **aim** in conducting the event is to create awareness among the youth and also to spread the lessons learnt from Nirbhaya incident. So CMRCET held a one day meet on Nirbhaya Laws on 21st February 2018. The session was conducted by Ms. Rosy Matilda Asst. Prof. of the English Department. It was jointly organized by the **Women Protection Cell** and the **Student Counseling Cell**.



Ms Rosy Matilda conducting the session on Nirbhaya Laws



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CMRCET/PRIN/WPC/CIR/AY2017-18/06

Dated: 07.04.2018

Circular

This is to inform all the Committee members of the **Women Protection Cell**, that there will be a meeting of the committee, at Principal's Conference Room at 2 p.m. on the 11th of April 2018.

The Agenda for the meeting is as follows –

1. Review of the previous year's WPC activities
2. Planning activities for the forthcoming year

It is mandatory for all the committee members to attend.

S. Fatima Mary

(Convener)

Principal

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Women Protection Cell

Minutes of the Second Meeting for the Academic Year 2017-18

The second meeting for the academic year 2017-18 of the Women Protection Cell was called for by the Convener Prof. S. Fatima Mary on the 11th of April 2018. The meeting was held in the Principal's Conference room at 2 pm.

Agenda

1. Review of the previous year's WPC activities
2. Planning activities for the forthcoming year

Attendees

The meeting was presided over by the Chairman Major Dr. V.A. Narayana and attended by the Convener, and the members.


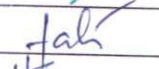
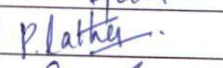
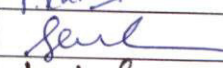
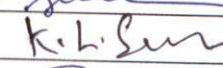
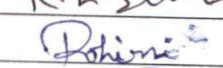
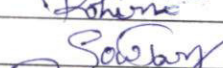
The meeting commenced with the Chairman appreciating the committee members on the events that were organized and conducted during the previous year.


The members apprised the Chairman of the previous year's activities which were as follows –

S. No.	Name of the event	Date
1.	Gender Sensitization: Films	09.08.2017
2.	Love and acid do not mix - An interactive session on Acid attacks	17.09.2017
4.	Cyber Crime Awareness for Secure Life for Girls	02.11.2017
5.	Nirbhaya Laws: A Caution for both Genders	21.2.2018

The meeting came to a close after all the attendees resolving to work for the welfare of the students.

The Faculty who attended the second meeting of the **Women Protection Cell** on 11th of April 2018 for the Annual Year 2017 – 2018

S.No	Name of the member	Designation	Signature
1.	Major Dr. V.A. Narayana	Principal	
2.	Ms. S. Fatima Mary	Associate Professor	
3.	Ms. Prema Latha	Associate Professor	
4.	Ms. Sruthi	Associate Professor	
5.	Dr. K.L.S. Sowjanya	Associate Professor	
6.	Ms. Rohini Reddy	Associate Professor	
7.	Ms. Sowjanya	Associate Professor	


Ms. S. Fatima Mary
Convener
Women Protection Cell


Principal



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Kandlakoya (V), Medchal Road, Hyderabad -501401.

To

20.04.2018

The IQAC coordinator
CMR College of Engineering & Technology
Kandlakoya
Medchal.

Sir,

Sub: **Annual Report** of the **WPC** for the year 2017-18. Regarding.

The **Women Protection Cell** in the year 2017-18 has conducted the following programs according to the original schedule decided in the first WPC meeting held on 2nd of June 2017-

S. No.	Name of the event	Date
1.	Gender Sensitization: Films	09.08.2017
2.	Love and acid do not mix - An interactive session on Acid attacks	17.09.2017
3.	Cyber Crime Awareness for Secure Life of Girls	02.11.2017
4.	Nirbhaya Laws: A Caution for both Genders	21.02.2018

The **outcomes** of all these programs are that all the students especially the girl students learnt that they have to speak out when in need and not be silent and be cautious about using technology. The WPC members resolved to continue to work towards the welfare of the students in the coming years too.

S. Fatima Mary
Convener

Women Protection Cell

Encl: Reports of the Events

Report on:

1. Gender Sensitization: Films

09.08.2017

<https://youtu.be/p08P6NoeHnA>

<https://youtu.be/xhJk2AiABI0>



Students watching videos on Gender Sensitization

This event was organized by the **Women Protection Cell** and the **Student Counseling Centre**.

The **aim** in showing these films to the students is to make them sensitize towards gender equality.

Report on:

2. Love and acid do not mix: An interactive session on Acid attacks

17.09.2017



Group Discussions on the topic Acid Attacks

विश्लेषण

Acid Attacks

Acid attacks often occur as revenge against a woman who rejects a proposal of marriage or a sexual advance. Gender inequality and women's position in the society in relation to men, plays a significant role in these types of attacks.

Acid throwing, also called an acid, a vitriol attack or vitriolage, is a form of violent assault defined as the act of throwing acid or a similarly Corrosive Substance onto the body of another with the intention to disfigure, maim, torture or kill. Perpetrators of these attacks throw Corrosive liquids at their attacks throw victims, usually at their faces burning them and damaging skin tissue, often exposing and sometimes dissolving the bones.

The most common types of acid used in these attacks are Sulfuric and nitric acid. Hydrochloric acid is sometimes used, but is much less damaging.

The Women Protection Cell and the Student Counseling Centre of the CMRCET conducted the above event with an aim to enlighten the students about how and why the male aggression makes the female a victim.

Report on:

4. Nirbhaya Laws: A Caution for both Genders

21.02.2018

Violence against women in general and sexual violence against them in particular in India is old as the history of myth that is woven into the fabric of the nation. It had appeared as if these crimes against women are a normative aspect of general nature of crime. But Nirbhaya incident (2012) in Delhi forced the government of India to take a serious view of crimes against women. It attracted international attention due to massive protests across the country against such barbaric and heinous acts against women. The government of India appointed Justice J.S.Verma to suggest amendments to criminal law to deal with the new waves of crime against women . Thus The Criminal Law (Amendment) Act, 2013 (Nirbhaya Act) came into force. This is followed by many other changes in the criminal justice system. Fast track courts to deal with the criminal acts against women were formed. Harsher punishments to culprits are being given. Marital rape is now being treated as a crime. The government made amendments to the juvenile justice act in view of the involvement of the juveniles in many criminal acts. Such juveniles are now treated as adults keeping in view of the nature of crime.

The **aim** in conducting the event is to create awareness among the youth and also to spread the lessons learnt from Nirbhaya incident. So CMRCET held a one day meet on Nirbhaya Laws on 21st February 2018. The session was conducted by Ms. Rosy Matilda Asst. Prof. of the English Department. It was jointly organized by the **Women Protection Cell** and the **Student Counseling Cell**.



Ms Rosy Matilda conducting the session on Nirbhaya Laws