



CMR COLLEGE OF ENGINEERING & TECHNOLOGY

An Autonomous Institution with NAAC Accreditation (A Grade)

*Approved by AICTE *Permanently affiliated to JNTUH *NBA Accreditation

Kandlakoya (V), Medchal Road, Hyderabad -501401.

CMRCET/PRIN/WPC/AY2016-17/01

Date: 20 May, 2016

Office Order

The **Women Protection Cell** has been reconstituted for the academic year 2016– 2017 with the following members –

S.No	Name of the member	Designation	Position
1.	Dr. M. Ramalinga Reddy	Principal	Chairman
2.	Ms. S. Fatima Mary	Associate Professor	Convener
3.	Ms. Prema Latha	Associate Professor	Member
4.	Ms. Sruthi	Associate Professor	Member
5.	Ms. K.L.S. Sowjanya	Associate Professor	Member
6.	Ms. Rohini Reddy	Associate Professor	Member
7.	Ms. Sowjanya	Associate Professor	Member


Principal

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CMRCET/PRIN/WPC/CIR/AY2016-17/01

Dated: 24.05.2016


Circular

This is to inform all the Committee members of the **Women Protection Cell**, that there will be a meeting of the committee, at 2 p.m. on the 26th of May 2016. The venue of the meeting is the Principal's Conference Hall.

The Agenda for the meeting is as follows –

1. Review of the previous year's WPC activities
2. Planning activities for the forthcoming year

It is mandatory for all the committee members to attend.


S. Fatima Mary

(Convener)

Women Protection Cell

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Principal



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Women Protection Cell

MINUTES OF THE FIRST MEETING for the academic year 2016-17

The first meeting for the academic year 2016-17 of the Women Protection Cell was called for by the Convener Prof. S. Fatima Mary on the 26th of May 2016. The meeting was held in the Principal's Conference hall at 2 pm.

Agenda

1. Review of the previous year's WPC activities
2. Planning activities for the forthcoming year

Attendees

The meeting was presided over by the Chairman Dr. M. Ramalinga Reddy and attended by the Convener, and the members.

The members apprised the Chairman of the previous year's activities which were as follows –


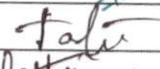
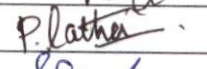
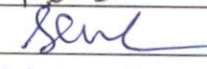
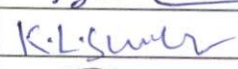
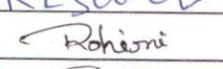
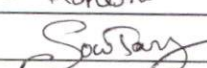
S. No.	Name of the event	Date
1.	Human Values on attaining Gender Equanimity: Seminar	29.10.2015
2.	Essay writing: Issues of violence against women	02.02.2016

The Committee planned to organize the following events during the academic year of 2016-17

S. No.	Name of the event	Tentative Dates
1.	Elocution: Women's safety	04.08.2016
2.	Domestic Violence: Seminar	03.11.2016
3.	Challenges for women in the society	27.01.2017

The meeting came to a close after all the attendees resolved to work for the welfare of the students.

The Faculty who attended the first meeting of the **Women Protection Cell** on 26th of May 2016 for the Annual Year 2016 – 2017

S.No	Name of the member	Designation	Signature
1.	Dr. M. Ramalinga Reddy	Principal	
2.	Ms. S. Fatima Mary	Associate Professor	
3.	Ms. Prema Latha	Associate Professor	
4.	Ms. Sruthi	Associate Professor	
5.	Ms. K.L.S. Sowjanya	Associate Professor	
6.	Ms. Rohini Reddy	Associate Professor	
7.	Ms. Sowjanya	Associate Professor	



S. Fatima Mary

(Convener)

Women Protection Cell



Principal

Copy Submitted to: The Secretary garu (for kind information please)

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Kandlakoya (V), Medchal Road, Hyderabad -501401.

Dt: 22.07.2016

To
The **IQAC** coordinator
CMR College of Engineering & Technology
Kandlakoya
Medchal.

Sir,

Sub: Request for approval to organize and conduct events for the Academic Year 2016-17. Regarding.

The **Women Protection Cell** in collaboration with Student Counseling Centre and Women's Empowerment cell of CMR College of Engineering & Technology would like to have approval to organize and conduct events for the students and the faculty for the Academic year 2016-2017.

S. No.	Name of the event	Tentative Dates
1.	Elocution: Women's safety	04.08.2016
2.	Domestic Violence: Seminar	03.11.2016
3.	Challenges for women in the society	27.01.2017

Yours Sincerely

Ms. S. Fatima Mary

Convener

Women Protection Cell



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Strategic Perspective Plan for the Academic Year 2016-17

Sl. No.	Date of the Event	Dept./Committee	Name of the Event	Details
1	04.08.2016	Women Protection Cell	Elocution : Women's safety	The aim is to make the students aware of the ways the women in their families and women in general can be protected and be safe.
2	03.11.2016	Women Protection Cell	Domestic Violence: Seminar	The aim is to bring awareness to the evils of domestic violence and the protective measures which existed in the form of Criminal Procedure code.
3.	27.01.2017	Women Protection Cell	Challenges for women in the society	The aim is to equip the women in the college with an awareness of the challenges that they have to face in the society.

Women's Protection Cell- Strategy Document

1. **Women's Protection Cell** meeting is conducted at the beginning and ending of each academic year.
2. A brief synopsis is given by the **Women's Protection Cell** on the importance of the committee.
3. Students and faculty are encouraged to attend and actively participate in the **Women's Protection Cell** activities.
4. **Women's Protection Cell** has given instructions and suggestions to the students and faculty about implementation of the events.
5. A follow-up of the event is made in the consequent meetings of the **Women's Protection Cell**.



IQAC Coordinator

Coordinator
Internal Quality Assurance Cell
CMR College of Engineering & Technology
Kandlakoya (V), Medchal Road,
Hyderabad - 501 401.



Principal

PRINCIPAL
CMR COLLEGE OF ENGG. & TECH.
Kandlakoya (V), Medchal Road,
Hyderabad-501401.



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***Approved by AICTE *Permanently affiliated to JNTUH *NBA Accreditation**

Kandlakoya (V), Medchal Road, Hyderabad -501401.

Dt: 30.07.2016

To
The **Principal**
CMR College of Engineering & Technology
Kandlakoya
Medchal.

Sir,

Through: **IQAC** coordinator

Sub: Request for permission to conduct Elocution on **Women's Safety** - Regarding.

The **Women Protection Cell** and the **Student Counseling Centre** of CMR College of Engineering & Technology would like permission to conduct Elocution on **Women's Safety** for all the second and the third year students on 4th August 2016.

The **aim** is to make the students aware of the ways the women in their families and women in general can be protected and be safe.

Yours Sincerely

Ms. S. Fatima Mary
Convener

Women Protection Cell

Recommended
Arcom



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CMRCET/PRIN/WPC/CIR/AY2016-17/02

Date: 02.08.2016

Circular

This is to inform that the **Women Protection Cell** and the **Student Counseling Centre** will conduct Elocutions on **Women's Safety** for all the second and the third year students on 4th August 2016.

S. Fatima Mary

(Convener)

Women Protection Cell

Principal

Copy Submitted to: The Secretary garu (for kind information please)

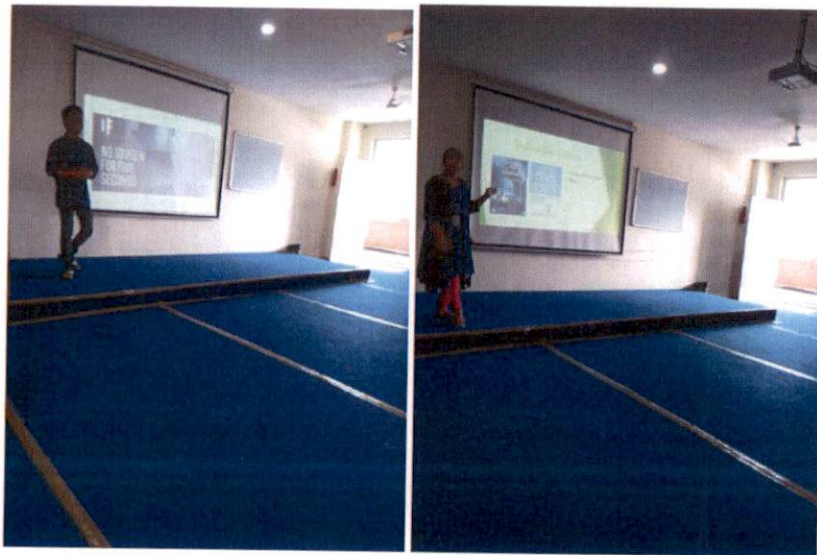
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7. Librarian
8. Training & Placement
9. Faculty concerned
10. Office copy

Report on:

1. Elocution on: Women's Safety

Date: 04.08.2016



Women Safety :-

Ms. Saideep

It is very true that women in India are given a place of goddess Lakshmi in the Indian society however we also cannot ignore the negative aspect of women position in India. Everyday and every minute some women of all walks of life (a mother, a sister, a wife, young girls and girl baby children) are getting harassed, molested, assaulted, and violated at various places all over the country. Areas like streets, public spaces, public transport, etc have been the territory of women hunters. Girl students studying in the schools or colleges have to shield themselves through books or bags or they have to wear clothes which can cover them completely. In some cases a girl child is sale by her parents just to earn some money. Girls generally face acid attacks on the streets and kidnapping for the sex purpose.

WOMEN'S SAFETY

Women safety in India is a big concern which has been a most important topic regarding women safety. We have provided below various essay on safety of women in India in order to help students.

As we all know that India is a most famous country all over the world for its great tradition and culture where women are given most respected place in the society from the ancient time. In India women are found working in all fields like aeronautics, space, politics, banks, schools, sports, businesses, army, police, and many more. Safety of women matters a lot whether at home, out side the home or working place. Lastly safety in India has become a doubtful topic. According to the statistics of National Crime Records Bureau, highest rate of crime against women was recorded in Chennai in 2000. Chennai is a capital of southern state of Tamilnadu with high rates of crimes against women. However it was seen in the crime rate...

The above event was organized by The **Student Counseling Centre** and the **Women's Protection Cell** with an aim to make the students aware of the ways the women in their families and women in general can be protected and be safe.



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Kandlakoya (V), Medchal Road, Hyderabad -501401.

Dt: 26.10.2016

To
The Principal
CMR College of Engineering & Technology
Kandlakoya
Medchal.

Sir,

Through: **IQAC** coordinator

Sub: Request for permission to conduct Seminar on **Domestic Violence** - Regarding.

The **Women Protection Cell** and the **Student Counseling Centre** of CMR College of Engineering & Technology would like permission to conduct Seminar on **Domestic Violence** for all the first year students on 3rd November 2016.

The **aim** is to bring awareness to the evils of domestic violence and the protective measures which existed in the form of Criminal Procedure code.

Yours Sincerely

Ms. S. Fatima Mary

Convener

Women Protection Cell

Recommended
Action



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CMRCET/PRIN/WPC/CIR/AY2016-17/03

Date: 01.11.2016

Circular

This is to inform that the **Student Counseling Centre** and the **Women Protection Cell** will conduct Seminar on **Domestic Violence** for all the first year students on 3rd November 2016.

Ms. S. Fatima Mary
Convener

Women Protection Cell

Principal

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Report on:

2. Domestic Violence: Seminar

Date: 03.11.2016

Violence against women is historical and pervasive irrespective of nation in which women live. But the institution of marriage brings special risks for women since, as statistics prove, they are more prone to acts of violence and abuse. A recent video showing the daughter-in law of a retired High Court judge being attacked and beaten up by her husband his family shows how pervasive is domestic violence despite the numerous laws enacted to protect women from domestic violence. In fact the cases of domestic violence have increased over the years. In India women are more vulnerable to violence as they tend to live along with her husband's parents. According to National Family Health Survey-3) over 1/3 of women between ages 15-49 have experienced physical violence and one women in ten has faced sexual violence. Such acts of violence prevent women from exercising their rights to freedom and for self-expression.

CMRCET conducted a one day seminar on domestic violence to bring awareness among its students and faculty. A senior faculty Prof. S. Fatima Mary addressed the students and faculty and explained about the evils of domestic violence and the protective measures which existed in the form of Criminal Procedure code. She also explained about the importance of developing awareness about one's rights before women enter into a relationship in the form of marriage so that one is better prepared to face the consequences of a bad marriage.

This event was organized by the **Student Counseling Centre** and the **Women's Protection Cell** with an **aim** to bring awareness to the evils of domestic violence and the protective measures which existed in the form of Criminal Procedure code.





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Kandlakoya (V), Medchal Road, Hyderabad -501401.

CMRCET/PRIN/WPC/AY2016-17/02

Date: 22 November, 2016

Office Order

The **Women Protection Cell** has been reconstituted for the academic year 2016– 2017 with the following members –

S.No	Name of the member	Designation	Position
1.	Major Dr. V.A. Narayana	Principal	Chairman 
2.	Ms. S. Fatima Mary	Associate Professor	Convener 
3.	Ms. Prema Latha	Associate Professor	Member 
4.	Ms. Sruthi	Associate Professor	Member 
5.	Ms. K.L.S. Sowjanya	Associate Professor	Member 
6.	Ms. Rohini Reddy	Associate Professor	Member 
7.	Ms. Sowjanya	Associate Professor	Member 


Principal

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Dt: 23.01.2017

To
The Principal
CMR College of Engineering & Technology
Kandlakoya
Medchal.

Sir,

Through: **IQAC** coordinator

Sub: Request for permission to conduct Seminar on workshop on **Challenges for women in the Society**. - Regarding.

The **Women Protection Cell, Student Counseling Centre** and the **Women Empowerment Committee** of CMR College of Engineering & Technology would like permission to conduct a workshop on **Challenges for women in the Society** for all the first year students on 27th January 2017.

The **aim** is to equip the women in the college with an awareness of the challenges that they have to face in the society.

Yours Sincerely

Ms. S. Fatima Mary

Convener

Women Protection Cell

Recommended
Acom

Permitted



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CMRCET/PRIN/WPC/CIR/AY2016-17/04

Date: 25.01.2017

Circular

This is to inform that the **Women Protection Cell, Student Counseling Centre** and the **Women Empowerment Committee** will conduct a workshop on **Challenges for women in the Society** for all the first year students on 27th January 2017.

Ms. S. Fatima Mary
Convener
Women Protection Cell

Principal

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Report on:

3. Challenges for women in the society – A Workshop

Date: 27.01.2017

Every society has its own challenges for women irrespective of its stage of economic development. But the cultural and social foundations of a society will have profound impact on the lives of its women. In a liberal and progressive society which has evolved over the years, for instance New Zealand which ranks among the top countries in gender equality, women have equal opportunities along with men and are secure from violence to a great extent. But the same cannot be said about developing societies with issues of inequality and violence. Thus women in India face some unique challenges because of its cultural and social structure which is predominantly patriarchal. As a consequence they are vulnerable to violence and prejudice. CMRCET conducted a workshop for the girl students and lady faculty of the college to create awareness among them. It invited very senior faculty **Prof S Fatima Mary** of the college to speak on the given topic to sensitize the students about the challenges that a society can pose for students.

This event was organized by the **Student Counseling Centre** and the **Women Empowerment Committee** with an aim to equip the women in the college with an awareness of the challenges that they have to face in the society.





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Circular

CMRCET/PRIN/WPC/CIR/AY2016-17/05

Dated: 25.04.2017

This is to inform all the Committee members of the **Women Protection Cell**, that there will be a meeting of the committee, at 2 p.m. on the 28th of April 2017.

The Agenda for the meeting is as follows –

1. Review of the previous year's WPC activities
2. Planning activities for the forthcoming year

It is mandatory for all the committee members to attend.

Ms. S. Fatima Mary
Convener
Women Protection Cell

Principal

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Women Protection Cell

MINUTES OF THE SECOND MEETING FOR THE ACADEMIC YEAR 2016-17

The second meeting for the academic year 2016-17 of the Women Protection Cell was called for by the Convener Prof. S. Fatima Mary on the 28th of April 2017. The meeting was held in the Conference hall at 2 pm.

Agenda

1. Review of the previous year's WPC activities
2. Planning activities for the forthcoming year

Attendees

The meeting was presided over by the Chairman Major Dr. V.A. Narayana and attended by the Convener, and the members.


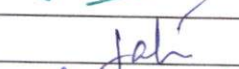
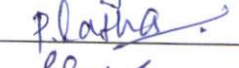
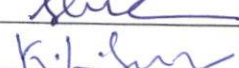
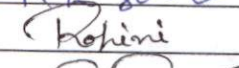
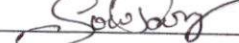

The members apprised the Chairman of the previous year's activities which were as follows –

The events that took place were

S. No.	Name of the event	Date
1.	Elocution: Women's safety	04.08.2016
2.	Domestic Violence: Seminar	03.11.2016
3.	Challenges for women in the society	27.01.2017

The meeting came to a close after all the attendees resolving to work for the welfare of the students.

The Faculty who attended the Second meeting of the **Women Protection Cell** on 28th of April 2017 for the Annual Year 2017 – 2018

S.No	Name of the member	Designation	Signature
1.	Major Dr. V.A. Narayana	Principal	
2.	Ms. S. Fatima Mary	Associate Professor	
3.	Ms. Prema Latha	Associate Professor	
4.	Ms. Sruthi	Associate Professor	
5.	Ms. K.L.S. Sowjanya	Associate Professor	
6.	Ms. Rohini Reddy	Associate Professor	
7.	Ms. Sowjanya	Associate Professor	



Ms. S. Fatima Mary

Convener

Women Protection Cell



Principal



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Kandlakoya (V), Medchal Road, Hyderabad -501401.

To

30.04.2017

The IQAC coordinator
CMR College of Engineering & Technology
Kandlakoya
Medchal.

Sir,

Sub: **Annual Report of the Women Protection Cell** for the year 2016-17. Regarding.

The **Women Protection Cell** in the year 2016-17 has conducted the following programs according to the original schedule decided in the first WPC meeting held on 26th of May 2016-

S. No.	Name of the event	Date
1.	Elocution: Women's safety	04.08.2016
2.	Domestic Violence: Seminar	03.11.2016
3.	Challenges for women in the society	27.01.2017

The **outcomes** of all these programs are that all the students especially the girl students learnt that they have to speak out when in need and not be silent. The WPC members resolved to continue to work towards the welfare of the students in the coming years too.

S. Fatima Mary
Convener

Women Protection Cell

Encl: The Reports of the Events

Report on:

1. Elocution - Women's Safety

04.08.2016



Women Safety:- Mr. Satheep

It is very true that women in India are given a place of goddess Lakshmi in the Indian society however we also cannot ignore the negative aspect of women position in India. Everyday and every minute some women of all walks of life (a mother, a sister, a wife, young girls and girl baby children) are getting harassed, molested, assaulted, and violated at various places all over the country. Areas like streets, public spaces, public transport, etc have been the territory of women hunters. Girl students studying in the schools or colleges have to shield themselves through books or bags or they have to wear clothes which can cover them completely. In some cases a girl child is sold by her parents just to earn some money. Girls generally face acid attacks on the streets and kidnapping for the sex purpose.

WOMEN'S SAFETY

Women Safety in India is a big concern which has been a most important topic regarding women safety. We have provided below various essay on safety of women in India in order to help students.

As we all know that India is a most famous country all over the world for its great tradition and culture where women are given most respected place in the society from the ancient time. In India women are found working in all fields like aeronautics, space, politics, banks, schools, sports, businesses, army, police, and many more. Safety of women matters a lot whether at home, out side the home or working place. Lastly safety in India has become a doubtful topic. According to the Statistics of National Crime Records Bureau, highest rate of crime against women was recorded in Chennai in 2000. Chennai is a capital of southern state of Tamilnadu with high rates of crimes against women. However it was less in the crime rate.

The above event was organized by the Women Protection Cell and the Student Counseling Centre with an aim to make the students aware of the ways the women in their families and women in general can be protected and be safe.

Report on:

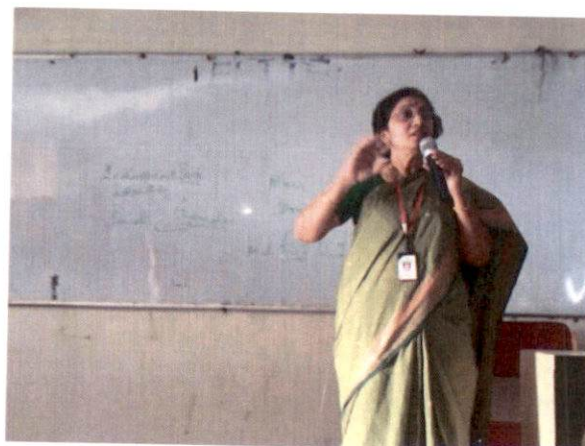
2. Domestic Violence - Seminar

03.11.2016

Violence against women is historical and pervasive irrespective of nation in which women live. But the institution of marriage brings special risks for women since, as statistics prove, they are more prone to acts of violence and abuse. A recent video showing the daughter-in law of a retired High Court judge being attacked and beaten up by her husband his family shows how pervasive is domestic violence despite the numerous laws enacted to protect women from domestic violence. In fact the cases of domestic violence have increased over the years. In India women are more vulnerable to violence as they tend to live along with her husband's parents. According to National Family Health Survey-3) over 1/3 of women between ages 15-49 have experienced physical violence and one women in ten has faced sexual violence. Such acts of violence prevent women from exercising their rights to freedom and for self-expression.

CMRCET conducted a one day seminar on domestic violence to bring awareness among its students and faculty. A senior faculty Prof. S. Fatima Mary addressed the students and faculty and explained about the evils of domestic violence and the protective measures which existed in the form of Criminal Procedure code. She also explained about the importance of developing awareness about one's rights before women enter into a relationship in the form of marriage so that one is better prepared to face the consequences of a bad marriage.

This event was organized by the **Women's Protection Cell** and the **Student Counseling Centre** with an **aim** to bring awareness to the evils of domestic violence and the protective measures which existed in the form of Criminal Procedure code.



Report on:

3. Challenges for women in the society – A Workshop

27.01.2017

Every society has its own challenges for women irrespective of its stage of economic development. But the cultural and social foundations of a society will have profound impact on the lives of its women. In a liberal and progressive society which has evolved over the years, for instance New Zealand which ranks among the top countries in gender equality, women have equal opportunities along with men and are secure from violence to a great extent. But the same cannot be said about developing societies with issues of inequality and violence. Thus women in India face some unique challenges because of its cultural and social structure which is predominantly patriarchal. As a consequence they are vulnerable to violence and prejudice. CMRCET conducted a workshop for the girl students and lady faculty of the college to create awareness among them. It invited very senior faculty of the college Prof. S. Fatima Mary to speak on the given topic to sensitize the students about the challenges that a society can pose for students.

This event was organized by the **Women Protection Cell, Student Counseling Centre** and the **Women Empowerment Committee** with an aim to equip the women in the college with an awareness of the challenges that they have to face in the society.

