



CMR COLLEGE OF ENGINEERING & TECHNOLOGY

An Autonomous Institution with NAAC Accreditation (A Grade)

*Approved by AICTE *Permanently affiliated to JNTUH *NBA Accreditation

Kandlakoya (V), Medchal Road, Hyderabad -501401.

CMRCET/PRIN/EOC/AY2019-20/01

DATE: 14TH MAY 2019

OFFICE ORDER

With reference to the office order "CMRCET/PRIN/21/2014, Dated 15nd April 2014, this is to inform all the faculty, staff and students that the following are members of the composition of committee under EOC for the academic year 2019-2020

S.No.	Member & Designation			
1.	Chairman – Major. Dr. V. A. Narayana, ,Principal CMRCET			
2.	Convener – Dr M Venkateshwarlu , Associate Professor, Dept of Civil			
3.	Faculty Members :			
	Sno	Name of the Faculty	Designation	Department
	1.	K.S.V.Praveena	Associate Professor	CIVIL
	2.	K. Venkateshwara Rao	Assistant Professor	CSE
	3.	G. Prasana Rani	Assistant Professor	ECE
	4.	K. Soujanya	Associate Professor	EEE
	5.	P.Sridhar	Assistant Professor	MECH
	6.	L. Ramanjaneyulu	Assistant Professor	MBA
	7.	P Kamala	Assistant Professor	H & S
4.	Student Members :			
	Sno	Name of the Student	Roll No	Branch
	1	T. Sushma	18H51A01B7	CIVIL
	2	Boda Sandhya	18H51A05J2	CSE
	3	Namala Vishwateja	18H51A0419	ECE
	4	Balla Meghana	18H51A0205	EEE
	5	MD Imran	18H51A0316	MECH
	6	A Narashimha Reddy	18H51E0012	MBA

Principal

Copy Submitted to: (1) the Secretary Garu – For your

Kind information Pl. Copy to:

1. IQAC coordinator
2. Deans
3. Examination Branch
4. All HODS
5. Administrative Officer
6. Accounts Officer
7. Librarian
8. Training & Placement
9. Concerned Faculty
10. Notice Board Students



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CMRCET/PRIN/EOC/AY2019-20/CIR-01

DATE: 16-05-2019

CIRCULAR

This is to inform to faculty and student committee members of EQUAL OPPORTUNITIES CENTRE (EOC) that a meeting is scheduled on 18th May 2019 at 02: 30 PM in R.No:102, Block I. Agenda of the meeting is mentioned below.

Agenda 1: To review the events conducted for the Academic year 2018-19

Agenda 2: To discuss about the events to be conducted under EOC for create awareness programs plan for the Academic Year 2019-20.

Agenda 3: To discuss about the events conduction "Awareness program on road Safety"


CONVENER


PRINCIPAL

Copy Submitted to: (1) The Secretary Garu - For your kind information Pl.

Copy to:

1. IQAC coordinator
2. Deans
3. Examinations Branch
4. All HODS
5. Administrative Officer
6. Accounts Officer
7. Librarian
8. Training & Placement
9. Concerned Faculty
10. EQUAL OPPORTUNITIES CENTRE (EOC) members
11. Medical officer
12. Student Notice Board



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MINUTES OF MEETING - EQUAL OPPORTUNITY CENTRE (EOC)

Minutes of the meeting regarding EQUAL OPPORTUNITY CENTRE (EOC) held on 18-05-2019 at 02:30 PM in CMR College of Engineering & Technology. (R.No: 124, Block II)

Members present;

1. Chairman: Major. Dr. V. A. Narayana, Principal of CMRCET
2. Conveer:
3. One faculty from Each Department
4. One Students member from Each Department

The chairman Major. Dr. V. A. Narayana welcomed all the committee members.

Item 1:

Four events were planned and conducted successfully in the academic year 2018-19, with due support from the management and the committee members of EOC.

Item 2:

1. Programs to be conducted in academic year 2018-2019 are as under.

S. No	Name of the Event/Activity	Date	Venue
1	Awareness Program on Empowering Engineering Students through Employability Skills	27/8/2019	CMRCET Auditorium Block – II
2	Awareness program on road Safety	03/12/2019	Seminar Hall, Dept of EEE
3	Awareness program on Entrepreneurship and incentives provided by state government	28/02/2020	Seminar Hall, Dept of Civil
4	Seminar on Personality Development	25/03/2020	Seminar hall Block –II

Item 3: To discuss about the events to be conducted under EOC for a create awareness Student provides counseling and guidance to the strength for the students.

- Prāsana Rani suggested conducting to an awareness program on Introduction to Recent studies filling gaps in entrepreneurship education related schemes.
- Kālapana suggested conducting a lecture on personality development with emphasis on communication skills.
- P. Sridhar suggested conduct an on personality development and Road safety awareness programe every year in view of the requirements of the students.
- K, Soujanya Suggested conducting on the occasion of the International Day of Persons with Disabilities, "Today, on International Day of Persons with Disabilities
- All members unanimously supported the decisions to conduct the programs



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Resolution: All the committee members agreed to the suggestions and accepted the proposal with enthusiasm for the events to be conducted on role of Interview skills to educate students.

Chairman asked the members to involve the active participation of students in these programs. The list of programs sent for IQAC for approval.

List of Committee Members:

S No	Name of the Faculty	Designation	Department	Signature
1	Major. Dr. V. A. Narayana	Principal	CSE	
2	Dr M Venkateshwarlu	Assoc.Prof	CIVIL	
3	K.S.V.Praveena	Assoc Professor	CIVIL	
4	K. Venkateshwara Rao	Assistant Professor	CSE	
5	G. Prasana Rani	Assistant Professor	ECE	
6	K. Soujanya	Assoc. Professor	EEE	
7	P. Sridhar	Assistant Professor	MECH	
8	L. Ramanjaneyulu	Assistant Professor	MBA	
9	P Kamala	Assistant Professor	H & S	
10	T. Sushma	Student	CIVIL	
11	Boda Sandhya	Student	CSE	
12	Namala Vishwateja	Student	ECE	
13	Balla Meghana	Student	EEE	
14	MD Imran	Student	MECH	
15	Shaik Gowsia Begum	Student	MBA	


Convener


Major. Dr. V. A. Narayana
(Chairman, EOC)

PRINCIPAL
CMR COLLEGE OF ENGG. & TECH.
Kandlakoya (V), Medchal Road,
Hyderabad-501401.



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Kandlakoya (V), Medchal Road, Hyderabad -501401.

Date: 20-05-2019.

Hyderabad.

To,

The Coordinator,
IQAC,
CMR College of Engineering & Technology.

Respected sir,

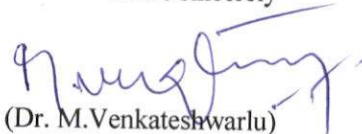
Sub: Request to approve the events to be conducted under EOC for A.Y:2019-20.

As per the Minutes of meeting of EOC held on 18-05-2019 at 02:00 PM in CMR College of Engineering & Technology (A), (Civil Seminar Hall, Block II), all the committee members passed a resolution to conduct the below mentioned events under EOC for the academic year 2018-20. Hence I request you to kindly approve the events to be conducted and also to facilitate us with the resources for the successful completion of the events under EOC.

S. No	Name of the Event/Activity	Date	Venue
1	Awareness Program on Empowering Engineering Students through Employability Skills	27/8/2019	CMRCET Auditorium Block – II
2	Awareness program on road Safety	08/12/2019	Seminar Hall, Dept of EEE
3	Awareness program on Entrepreneurship and incentives provided by state government	28/02/2020	Seminar Hall, Dept of Civil
4	Seminar on Personality Development	25/03/2020	Seminar hall Block –II

Thanking you,

Yours sincerely


(Dr. M. Venkateshwarlu)
Convener- EOC



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Strategic Perspective Plan for the Academic Year 2019-20

Sl. No.	Plan Date of the Event	Dept./ Committee	Name of the Event	Budget for the event	Details
1	27/8/2019	EOC	Awareness Program on Empowering Engineering Students through Employability Skills	NIL	Conduct event academic year aimed to Employers clearly look forward to candidates who are focused and are passionate about the profession they aspire to enter; therefore, making an effort to hone their attributes can definitely improve their job prospects.
2	03/12/2019	EOC	Awareness program on road Safety	NIL	To create awareness program among the students about engineering about the employability skills apart from technical skills.
3	28/02/2020	EOC	Awareness program on Entrepreneurship and incentives provided by state government	NIL	Various sources of getting scholarships for their financial benefits. To create awareness to the students about the financial assistance offered by Govt. To creates something new, either an initiative, a business or a company.
4	25/03/2020	EOC	Seminar on Personality Development	NIL	The students that owning to the traffic violations of on roads and awareness on traffic rules.

EOC - Strategy Document

1. EOC meeting is conducted at the beginning of each academic year.
2. A brief synopsis is given by the committee on the importance of EOC.
3. Students are registered for as members on EOC committee.
4. Students encouraged to actively participate in the EOC activities.
5. EOC has give instructions and suggestions to the students about implementation of the events.


IQAC Coordinator

Coordinator
Quality Assurance Cell
of Engineering & Technology
Kandlakoya (V), Medchal Road,
Hyderabad - 501401.


Principal

PRINCIPAL
CMR COLLEGE OF ENGG. & TECH.
Kandlakoya (V), Medchal Road,
Hyderabad-501401.



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*Approved by AICTE *Permanently affiliated to JNTUH *NBA Accreditation
Kandlakoya (V), Medchal Road, Hyderabad -501401.

Date: 23/08/2019
Hyderabad

To.

The Principal,
CMRCET,
Kandlakoya (V),
Medchal Road,
Hyderabad -501401.

Dear Sir,

Sub: Requesting permission to conduct an EQUAL OPPORTUNITIES CENTRE (EOC) event on 27/8/2019

I, Dr. M. Venkateshwarlu, convener of the EQUAL OPPORTUNITIES CENTRE (EOC) and Associate professor of civil department, earnestly requesting your permission through IQAC Co-Ordinator to conduct an EOC event.

- Date of Event: 27/8/2019
- Name of event: "Awareness Program on Empowering Engineering Students through Employability Skills" by Professor Praveen Raj saxena, to guide the students by creating awareness and guiding the students in skills and confidence to be a leader in the field of personal and organizational change.
- Venue of event: Civil seminar hall Block-II
- Target audience: students
- Resources required from college – Auditorium
- Amount Required : NIL
- Faculty, staff and students involved in the event :list enclosed
- Invitation Letter to the Guest: Enclosed.

I request you to grant me permission and do the needful.

Thanking you.

Recommended
and
Coordinator
Internal Quality Assurance Cell
CMR College of Engineering & Technology
Kandlakoya (V), Medchal Road,
Hyderabad - 501 401.

Permitted

PRINCIPAL
CMR COLLEGE OF ENGG. & TECH.
Kandlakoya (V), Medchal Road,
Hyderabad-501401.

Yours sincerely

M. Venkateshwarlu
(Dr M. Venkateshwarlu)



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*Approved by AICTE *Permanently affiliated to JNTUH *NBA Accreditation
Kandlakoya (V), Medchal Road, Hyderabad -501401.

Date: 22/08/2019
Hyderabad.

To,

Dr Praveen Raj saxena
Department of Applied Geochemistry
Osmania University,
Hyderabad-500007.

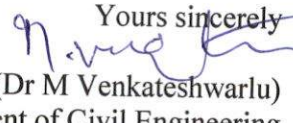
Dear Sir,

Sub: Invitation to deliver "Awareness Program on Empowering Engineering Students through Employability Skills".

I, Dr M venkateshwarlu, convener of the EQUAL OPPORTUNITIES CENTRE (EOC) and Associate Professor of Civil Department earnestly request you to visit our college on 27/8/2019 at 2.30 PM to deliver "Seminar on Personality Development".

I request you to accept my request and visit the college for noble cause on the scheduled day to brief our students.

Thanking you

Yours sincerely

(Dr M Venkateshwarlu)
Department of Civil Engineering



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CMRCET/PRIN/EOC/2019-2020/CIR-2

Date: 26th August 2019

CIRCULAR

All the students and faculty are here by informed to attend “Awareness Program on Empowering Engineering Students through Employability Skills” on 27/8/2019 organized by EQUAL OPPORTUNITIES CENTRE (EOC).

Venue: Seminar Hall, Dept of Civil, CMRCET Block - II

Time: 2.30 PM to 4:00 PM

Contact: Dr. M .Venkateshwarlu, EOC Convener (9989295635)


Convener


Principal

Copy Submitted to: (1) The Secretary Garu – For your kind information Pl.

- (1) Deans
- (2) All HODS
- (3) Administrative Officer
- (4) Accounts Officer
- (5) Students Notice Board
- (6) Concerned Faculty Members



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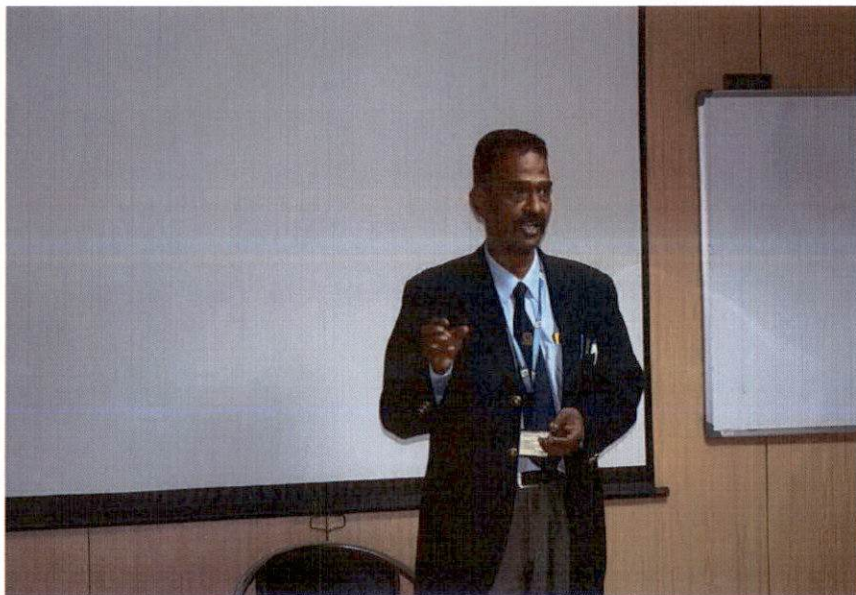
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Seminar Program on Empowering Engineering Students through Employability Skills

EQUAL OPPORTUNITIES CENTRE (EOC) had organized Seminar on “Seminar Program on Empowering Engineering Students through Employability Skills” on 27th August.2019 for the B. tech students at seminar hall, Dept of civil, CMRCET. The objective of this seminar was to develop the students spiritually and build self-confidence, enhance self-esteem and improve overall personality. The programme aimed at grooming the students through sensitizing them about proper behavior, socially and professionally in both formal and informal circumstances. Prof. Praveen raj saxena were the resource persons on this special event.

Addressing the gathering Prof. Praveen raj saxena spoke on life skills. Life skills are abilities for adaptive and positive behavior that enables humans to deal effectively with the demands and challenges of life.



Seminar Program on Empowering Engineering Students through Employability Skills

A professional course program like engineering strives to get the maximum number of its students placed through campus interviews. While communication skills have been added in all the engineering courses with the aim to improve their performance in placement, the syllabus mostly concentrates on the development of four language skills. The students are not made aware of the employability skills and their significance. This essay intends to enlist the importance of skills and why students need to be aware of the skills they possess and how they can work on packaging their candidature around a few skills. The discussion starts by addressing the apparent gap between academic programs for engineering students and industry skills requirements. A list of vital employability skills from the standpoint of engineering students follows, with a discussion on how to potentially develop such skills through campus life. The essay stresses the role of academia in filling this gap by acting as facilitators in a three-step process (i.e., awareness, self-analysis, and acquisition). The author concludes that the combination of both employability skills along with an engineering degree should ensure students meet the high expectations of the employers. Presiding over the function, Ch Gopal Reddy garu, Secretary & Correspondent, CMRGI.exhorted the students to make use of the training offered by the College to prepare themselves to get employment in Corporates.



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The students are expected to be ready to enter the industry. Yet, expectations from the multinational companies and growing competition have led to students' anxiety and failure in acquiring a job. In the rat race, individuality is often lost and students with technical training and average competencies dominate the list of degree holders. These engineers are assessed in interviews as the employers want to select people who are potential leaders and innovators, those who can change the shape of the world with their ideas and business acumen. Major Dr V A Narayana, Principal and trainer in his key note address said that a candidate must show various skills like communication, aptitude, attitude, computer skills etc. apart from curriculum. He is expected to show decent corporate etiquette at the time of interview itself, and hence training becomes very vital for graduates.



Outcomes:

The combination of these skills along with an engineering degree will ensure that students meet the high expectations of the employers. In an era of rapid change and fierce competition, their efforts to learn new things and acquire certain skills will not only make them confident and self-assured, but will also give them an advantage in the job interview. Employers clearly look forward to candidates who are focused and are passionate about the profession they aspire to enter; therefore, making an effort to hone their attributes can definitely improve their job prospects. Thus, the onus now is on academia to understand the needs of the industry and students by creating awareness and guiding the students in self-analysis and in acquisition of skills.



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Kandlakoya (V), Medchal Road, Hyderabad -501401.

To,
The Principal,
CMRCET,
Kandlakoya (V),
Medchal Road,
Hydrabad-501401.

Dear Sir,

Sub: Requesting permission to conduct an EQUAL OPPORTUNITIES CENTRE (EOC) event on 06/10/2018

I, Dr. M. Venkateshwarlu, convener of the EQUAL OPPORTUNITIES CENTRE (EOC) and associate professor of civil department, earnestly request your permission through IQAC Co-Ordinator to conduct an EOC event.

- Date of Event 03/12/2019
- Name of event: "Awareness program on road Safety"
- Venue of event: Civil seminar hall Block-II
- Target audience: students
- Resources required from college – Auditorium
- Amount Required : Nil
- Faculty, staff and students involved in the event :list enclosed
- Invitation Letter to the Guest: Enclosed.

I request you to grant me permission and do the need full.

Thanking you.

*Recommended
and*

Coordinator
Internal Quality Assurance Cell
CMR College of Engineering & Technology
Kandlakoya (V), Medchal Road,
Hyderabad - 501 401.

Permitted

Yours sincerely

M. Venkateshwarlu
(Dr M. Venkateshwarlu)

PRINCIPAL
CMR COLLEGE OF ENGG. & TECH.
Kandlakoya (V), Medchal Road,
Hyderabad-501401.



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Kandlakoya (V), Medchal Road, Hyderabad -501401.

Date: 05 /12/2019
Hyderabad.

To,
Shyam sunder Reddy,
Traffic Police,
Medchal road,
Hyderabad-501401

Dear Sir,

Sub: Invitation to deliver a conducted on "Awareness program on road Safety".

I, Dr M venkateshwarlu, convener of the EQUAL OPPORTUNITIES CENTRE (EOC) and Associate professor of civil department, earnestly request you to visit our college on 08/12/2019 at 2.30 pm to deliver a conducted program on "Awareness program on road Safety"

I request you to accept my request and visit the college for the noble cause on the scheduled day to brief our students.

Thanking you.

Yours sincerely


(Dr M Venkateshwarlu)
Department of Civil Engineering



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CMRCET/PRIN/EQC/2019-20/CIR-03

Date: 2nd December, 2019

CIRCULAR

All the students and faculty are here by informed to attend program on “Awareness program on road Safety” on 03/12/2019 organized by EQUAL OPPORTUNITIES CENTRE (EOC).

Venue: Seminar Hall, Dept of EEE, CMRCET Block - II

Time: 2:30 PM to 4:00 PM

Contact: Dr M Venkateshwarlu, EOC Convener (9989295635)


Convener


Principal

Copy Submitted to: (1) The Secretary Garu – For your kind information Pl.

- (1) Deans
- (2) All HODS
- (3) Administrative Officer
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- (6) Concerned Faculty Members



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Report on Road Safety Awareness

A Lecture on “Road Safety for Divyangs” held at CMRCET, Hyderabad on 03rd December, 2019 by shyam sunder reddy traffic police who gave informative lecture to the students. He informed the students that owing to the violation of traffic rules on roads by the underaged driving roads has become very unsafe, especially persons.



The students enthusiastically participated in interactive session with shyam sunder reddy traffic police and were inspired with his words, participants recognized about how critical road safety is. The participants took responsibility of ensuring that their family members follow the rules for road safety, as breaking the rules might be dangerous or fatal.

Principal Major. Dr. V. A. Narayana and Dr. M. Vishnu flagged off the safety walk at college campus area and spread awareness by holding placards with messages of safety on the roads while driving and walking, shouted slogans. The policemen who were on traffic duty, assisted in the smooth movement of traffic and safety of the students. In the seminar, all the students explained about importance of wearing helmets to the participants.



Outcomes

1. It recognizes that prevention efforts notwithstanding, road users will remain fallible and crashes will occur.
2. It stresses that those involved in the design of the road transport system need to accept and share responsibility for the safety of the system, and those that use the system need to accept responsibility for complying with the rules and constraints of the system.